

THE BORDER VIOLENCE MONITORING NETWORK is looking for a Field Coordinator in Greece

Description of BVMN

Border Violence Monitoring Network (BVMN) is an independent network of NGOs and grassroots associations mainly based in the Balkan regions and in Greece, who monitors human rights violations at the external borders of the European Union and advocates to stop the violence exerted against people on the move. BVMN was created in 2016 when several NGOs became aware of the existence of violent pushbacks of asylum seekers along Balkans and Greece and began to document such cases. The Network has developed a common framework for the recording of testimonies and supporting evidence which, after going through a process of fact-checking, are published on our website (borderviolence.eu). BVMN has also been able to establish itself as a serious interlocutor on national and international political level acting as a specialist for border violence and migration in the EU and at the UN level.

Summary of the Role

BVMN is looking for a field coordinator to coordinate field actions within BVMN's reporting framework in Greece and Turkey from July 2022 - July 2023. This person will be part of a young network and will lead a dynamic team of volunteers who will support them in all tasks. The employment is handled through the legal entity of the Network, the German association Rigardu e.V. as a German "part-time" (800€ net.) contract. A regular presence in the field and travels around the specific operational area (Greece/Turkey) is required.

Key Responsibilities

- Database & report management, includes editing violence reports and publishing testimonials
- Supervision and follow-up of volunteers in the field and the reporting process
- Training of incoming volunteers, and development of a toolkit for volunteers
- Content writing, including articles, leading on the publication of the monthly reports on the subject of border violence, internal violence and other publications.
- Communication with BVMN's partners in the field and assessments of potential partners to join the network
- Involvement in the day-to-day management of the project: being part of the General Coordination of BVMN, participating in team meetings, giving input from the field, and maintaining close relations to other working groups (advocacy, research and investigations, finance).

Additional and temporary tasks may include

- Organizing and/or hosting visits of political representatives, special rapporteurs, et alia
- Representation and participation in panel talks or webinars
- Supporting and complementing the work of other working groups
- Updating toolkit for new volunteers and base-location, and context-related, legal background documents
- Eventual specific tasks from possible new working groups or projects over the next year

Personal Requirements

- Previous experience in working with people-on-the-move and an extensive understanding of the complexities of pushbacks and the European border regime
- Previous experience in working with NGOs and supervising volunteers
- Familiarity with the situation in the Greek/Evros/North Macedonian/Bulgarian/Turkish region, field experience and high proficiency in spoken and written English, at best other languages (Greek, Turkish, Arabic, Pashto, Urdu, Farsi/Dari)
- Ability to cope with a stressful working environment and stories of trauma
- High degree of independence, good communication skills and organizational skills
- Strong interpersonal skills, proactive and eloquent
- Flexibility and the ability to adapt to changing environments and challenges

Beneficial Features

- Preconditions for a German working contract (e.g. EU citizen)
- Experience in the processing and analysis of data sets and methods according to scientific standards
- Experience in collective and non-hierarchical structures

What BVMN can offer

- A dynamic and vibrant team that is tackling a current issue of Europe-wide importance on the grassroots level
- Opportunity to pursue advocacy and research related to the project
- Space for creativity and self-organized actions
- Travel costs for BVMN-related work covered

We encourage people with the following to apply:

- Local person from the region
- Person who speaks additional languages (local/or of transit community)
- People from minority or marginalised background
- Previous and current BVMN volunteers

How to apply: Interested persons are kindly invited to present their candidacy by sending their CV, Letter of Motivation and a writing sample to: jobs@borderviolence.eu specifying in the subject: Field Coordinator Greece.

Deadline for applications: 29th of June (midnight)

Interviews will take place in early July and decisions are announced soon after.