

THE BORDER VIOLENCE MONITORING NETWORK is looking for a Remote Field Coordinator

Description of BVMN

Border Violence Monitoring Network (BVMN) is an independent Network of NGOs and grassroots associations mainly based in the Balkan regions and in Greece, who monitors human rights violations at the external borders of the European Union and advocates to stop the violence exerted against people on the move. BVMN was created in 2016 when several NGOs became aware of the existence of violent pushbacks of asylum seekers along Balkans and Greece and began to document such cases. The Network has developed a common framework for the recording of testimonies and supporting evidence which, after going through a process of fact-checking, are published on our website (borderviolence.eu). BVMN was also able to establish itself as a serious interlocutor on national and international political level acting as a specialist for border violence and migration in the EU.

Summary of the Role

BVMN is looking for a remote field coordinator to support the BVMN field coordination team and volunteers present on the field. This is a remote position; the person will form part of a team alongside two field coordinators based in the Western Balkans and in Greece. The role includes volunteer recruitment and coordination, internal coordination tasks of the field team and the General Coordination team of BVMN. BVMN is looking for someone from July 2022 - July 2023. The working time is 10 hours per week with mostly flexible working hours. The employment is handled through the legal entity of the German association Rigardu e.V. as a German "minijob" (450€ net.). This is a remote position, although travels to the field might be required.

Key Responsibilities

- Recruitment and follow-up with volunteers joining BVMN working groups and/or its partner organizations in the field
- Involvement in the day-to-day management of the project: Participation in the General Coordination of BVMN
- Internal coordination and administrative tasks
- Coordinate the onboarding of new partner organizations
- Active participation in the field coordination group
- Support in content writing, including articles, leading on the publication of the monthly reports on the subject of border violence, internal violence and other publications.

Additional and temporary tasks may include

- Support in project proposal writing
- Support in setting up new databases
- Updating toolkits for new volunteers location-based and context-related, as well as legal toolkits
- Participation and representation in panel talks or webinars
- Eventual specific tasks from possible new working groups or projects over the next year
- Contribute to special reports and other publications including advocacy output

Personal Requirements

- Organized and structured way of working
- Strong interpersonal skills, proactive and eloquent
- Previous experience in working with people-on-the-move and an extensive understanding of the complexities of pushbacks and the European border regime
- Previous experience in working with NGOs and volunteer recruitment
- Familiarity with the situation on the Balkan route, field experience and high proficiency in spoken and written English, at best other languages (Greek, Turkish, Croatian, Serbian, Arabic, Pashto, Urdu, Farsi/Dari)
- High degree of independence, good communication skills

Beneficial Features

- Preconditions for a German working contract (e.g. EU citizen)
- Experience in coordination position
- Experience in collective and non-hierarchical structures

What BVMN can offer

- A dynamic, vibrant, and international team that is tackling a current issue of Europe-wide importance on the grassroots level
- Space for creativity and self-organized actions
- Travel costs for BVMN-related work covered

We encourage people with the following to apply:

- Local person from the region
- Person who speaks additional languages (local/or of transit community)
- People from minority or marginalized background
- Previous and current BVMN volunteers

How to apply

Interested persons are kindly invited to present their candidacy by sending their CV, Letter of Motivation to: jobs@borderviolence.eu specifying in the subject: Remote Coordinator.

Deadline for applications: 29th June 2022 (midnight)

Interviews will take place in early July and decisions are announced soon after.